

IDEA Initiative Committee Member Overview

About

The **I**nclusion, **D**iversity, **E**quity, and **A**llyship (IDEA) Initiative was established to address systemic racism and the resulting health disparities. Through this Initiative, the AC Forum will work to increase awareness and promote diversity in our leadership, membership, and programming. We hope our members will engage in this initiative to re-evaluate their current practice, reduce health inequities, and improve the quality of care for all patients.

Goals

- Engage in active anti-racist efforts that will create meaningful change
- Be intentional about diversity in AC Forum leadership, membership, and programming
- Expand access to opportunities for Black and other clinicians of color in anticoagulation and related fields
- Increase awareness of structural racism and its impacts on health inequities/disparities

Initiatives & Project Teams

Webinar Programming	Coordinate 2-3 webinars a year addressing the topics of health disparities and structural racism and how they impact health care.
Conference & Boot Camp Sessions	Increase awareness and understanding of health disparities by working closely with experts in the field of diversity, equity, and inclusion (DEI) to facilitate educational sessions at our National Conference and Boot Camp.
Scholarships & Awards	<p>The AC Forum is proud to offer scholarships and travel stipends to health care providers from underrepresented communities to attend our National Conference and Boot Camp programs.</p> <p>Committee members on this project team will assist in application recruitment, review, and selection.</p>
Education & Curriculum Development	DEI training is not currently required for providers in all states, even though it is known to positively impact provider-patient relations. The IDEA Initiative is seeking to address this educational gap in the curriculum by engaging faculty instructors in this important discussion.

Student Outreach	In order to achieve our goal of expanding access to opportunities for clinicians of color, we are working to establish relationships with Historically Black Colleges & Universities (HBCU's) throughout the country in order to increase awareness of our programs and scholarship opportunities.
Scoping Review	The IDEA Committee is currently in the process of a multistage Literature Review of racial disparities in anticoagulation management, particularly in regard to VTE treatment and in & outpatient care.

Committee Member Description & Responsibilities

- Serving on the AC Forum IDEA Committee is a volunteer position that includes attending monthly committee meetings, as well as ad hoc project-team meetings when needed (est. 3+ hours a month, depending on projects)
- Committee members serve 24-month terms from January – December, with the opportunity for renewal. Committee members may join at any time during the year.
- The AC Forum seeks to have representation from various specialties, including:
 - Pharmacists
 - Providers & Practitioners
 - Nurses
 - Fellows/Interns
 - Social Workers/Case Managers
 - DEI Specialists

IDEA Committee Chair

- Individuals interested in serving as the IDEA Initiative Committee chair must have been a member of the IDEA Committee for at least one term
- Chairs serve 25-month terms from January - January

If you are interested in joining the IDEA Committee, please email info@acforum.org.